

Christian Church (Disciples of Christ) of Mid-America
Search & Call Terms for Clergy 2018

1. **Settled Pastor** - a pastor who is called, voted on and intended for a long-term ministry. A first contract secures the position, then is addressed annually.
 - This can be full-time or part-time.

Transitional Pastor:

1. **Interim Pastor** - a pastor who will maintain the congregation by preaching, teaching and providing pastoral care until the called, settled minister arrives. (6-12 mos.)
2. **Intentional Interim Pastor** - a pastor who will maintain the congregation by preaching, teaching and providing pastoral care until the called, settled minister arrives, (18-24 mos.) but also:
 - Leads the congregation through 5 focus points (Heritage, mission, leadership, connections, and future) to intentionally ready the congregation for a new pastor

Neither the Interim nor the Intentional Interim Pastor is available for the settled pastoral position.

3. **Acting Pastor** - a pastor who acts as an interim, but is being considered, along with others in the search and call process, for the settled pastor position (6 mos.)
 - At 6 months, the search and call team will let the Acting Pastor know if they are still being considered for the Settled Pastor Position.
 - If so, the congregation votes according to their bylaws, to call the Acting Pastor as Settled, all Search & Call process stops.
 - If not, the Acting Pastor becomes the Interim Pastor who maintains the congregation by reaching, teaching and providing pastoral care until the Settled Minister arrives.

Clear contracts with the congregation should be negotiated before the ministry starts.

4. **Pulpit Supply**- a temporary position, a person who steps in to fill a pulpit for a Sunday sermon. Usually on a week-week basis. This person preaches, but does not provide pastoral care.

Is not available for the Settled Pastorate