



Rev. Dr. Tommy Goode  
Church Growth and Health Consultant  
[www.mid-america-disciples.org/available-consultants](http://www.mid-america-disciples.org/available-consultants)  
[tommywgoode@gmail.com](mailto:tommywgoode@gmail.com)  
417.860.3471 (voice/text)

### A Hopeful Future

*"For I know the plans I have for you," says the LORD. "They are plans for good and not for disaster, to give you a future and a hope."*  
Jeremiah 29:11 (NIV)

I choose to start the new year 2022 with faith and gratitude. Faith in God's kingdom/kingdom purposes for His churches. Gratitude for those who serve and lead the ministry of Christ through His churches. While many congregations continue to regroup, refocus, and rebound from the setbacks experienced because of the COVID 19 pandemic; of greater concern are the churches that struggle with negative trends in church growth and health. I am offering consulting help for churches targeting growth and health through renewal and revitalization. A consultation begins with a conversation to identify issues of concern and to develop an action plan guided by clearly stated expectations and outcomes.

Renewal and revitalization engage processes for looking internally and externally to discern where God is at work in and through His church, and in the demographic ministry context; as elaborated in the book Joining God, Remaking Church, Changing the World: The New Shape of the Church in our Time, by Alan J Roxburgh. The visioning journey aspires to better align a unified congregational vision and culture for renewal, and to develop a comprehensive strategic guide for actions, use of resources, and leadership structures.

Congregational renewal is clearly a process that requires a commitment of time and focus. I propose to offer my experience and skills in a contractual role as a consultant for churches and other faith-based organizations in areas related to organizational design and structure, church growth and health, conflict resolution, and leadership development.

Such consultations might involve engaging the following: awareness/visioning presentations for ministers and church leaders; update information and perceptions on church, community demographics, and ministry strategies; stories on what is working (models), town hall/world cafe events; engage core conversations about how communities have changed, reaching new people, fears and concerns, discerning God's direction, and spiritual renewal; what happens if nothing is done – if the status quo is continued; considerations for engaging new effective cross-generational and cross-cultural outreach, and community engagements; review, revise, and update organizational structures and operational priorities; address any existing conflict issues and patterns; address leadership roles and development issues; review and renew organizational identity and core values.